



Greetings from Kenhr Management Consultancy!!!!

Kenhr Management Consultancy is an international Human Resource job board and work in strategic partnership with clients for executive search and recruitment solutions to source, screen and select the right candidate for pan India and Internationally.

Kenhr provides seamless, consistent and high quality global talent management services to the clients, specializing in Production, Operations, Human Resource Management, Finance and Accounts, Supply Chain Management, Marketing, Sales, banking and capital market.

We specialize in efficiently searching and selecting only the candidates with the ability, flair and ambition to make things happen in leading organizations. Our focus is on high quality service and delivery. We understand the challenges of today's rapidly changing commercial world in attracting and retaining the best talent in the market.

Our services not only help source best candidates from the global talent market but also work on minimizing the cost and time for hiring right talent.

Kenhr Management Consultancy provides wide range of recruitment and selection processes to its clients. Kenhr team has dedicated, experienced, professionals from different industry verticals making the it a global recruitment team with operations and services flexibility with unmatched performance of its team.

Kenhr management consultancy services includes Executive search & selection, Top and middle management recruitment and selection, project based recruitment, Recruitment process outsourcing. Kenhr team has extensive understanding of the global movements in industries and also had strategic approach to meet the recruitment requirements at any level.

The in-depth knowledge and commitment makes us deliver the best of services to our clients we serve. Our benchmarking strategy makes us hire the best talent as per the changing needs of the industry.

Our commitment is not only limited to fulfilling the human resource needs of our clients but to build a relationship with unparallel quality and services to clients we serve.

❖ Our Strategic Strength

1) **Understanding the client:** We understand the client's organizational culture and process to find the best fit for the culture. This also helps understand the organizational requirement in better way.

- 2) **Working on skills and competencies:** Our main strength lies in the fact that we work on the skill sets and competencies requirement by our client and job factors for better performance.
- 3) **Industry evaluation:** Our team also works on industry evaluation by setting job factors required for better performance and stability. During our search process we focus on benchmarks set for each individual job.
- 4) **Short listing of candidates:** The search pattern adopted by Kenhr Team is unique, with more emphasis on candidate's stability, Job knowledge, Job factors contributing to his present job and analyzing through quantifiable terms.
- 5) **Interviews:** Kenhr talent management teams works on reducing the cost factor involved in interview sessions. We work specifically on benchmarks and also evaluate the candidate through various tools and techniques before proceeding for final interview session.
- 6) **Reference checks:** Kenhr makes it point to work on checking the references provided by the candidate and also works on checking his employment history and testimonials.
- 7) **Post recruitment review:** Kenhr Teams carries out post appointment review or follow up.

❖ **Industries verticals**

➤ **Top Search**

At Kenhr We are committed for senior management and middle management positions. Kenhr provides seamless search for those working in senior or middle level management. Our team specifically focus on addressing the requirement of organizations at Senior management level.

Kenhr Team includes experienced professionals who work across industries and functions to deliver to search.

➤ **Industry Verticals**

Our approach and working methodology makes us a perfect recruitment solution provider with expertise recruitment solution in different industry verticals:

- ❖ Information Technology
- ❖ Telecommunication
- ❖ Infrastructure
- ❖ Banking and Insurance

- ❖ BPO & KPO
- ❖ Pharmaceuticals, Life Science and Health Care
- ❖ Power and Energy
- ❖ Manufacturing & Process
- ❖ Logistics & Warehousing
- ❖ Automobiles
- ❖ Consumer & Services
- ❖ Hospitality & Aviation
- ❖ Agro Business
- ❖ Retailing
- ❖ Media , Advertising & Communication

Kenhr Management team has the required flexibility and resource networks to serve the requirement with minimum investments and maximum gains. Kenhr team has the right expertise across verticals, In-depth knowledge of organizational cultures and excellent networking team to bring the best results for our clients we serve.

➤ **Functional Verticals**

The flexibility that Kenhr team has in industrial verticals not only helps to gain advantage over different functional verticals but also makes the team meet broader range of leadership positions that our clients look forward to.

- ❖ Human Resource
- ❖ Production
- ❖ Operations
- ❖ Legal
- ❖ Finance & Accounts
- ❖ Commercial and supply chain
- ❖ Sales & Marketing

The process and bench mark adopted by Kenhr Team with its versatile experience provides a perfect recruitment solution.

Our services would be unmatched and will lead to stronger bond for future Talent Management. We request you to kind allow us to work as recruitment solution provider with for your future manpower needs.

With best regards

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